

Guidelines for shareholders' rights to propose agenda items:

Nominating individuals for selection as qualified persons to serve as company directors, and submitting questions in advance related to the agenda of the annual general meeting of shareholders.

Recognizing the rights and equality of shareholders, and in accordance with the principles of good corporate governance, the Board of Directors of Jakpaisan Estate Public Company Limited ("the Company") hereby invites shareholders to propose matters that they believe will benefit the Company for consideration, including the nomination of qualified individuals for selection as directors of the Company, subject to the following criteria and guidelines:

1. Qualifications of shareholders entitled to propose/nomination of individuals¹

1.1 Shareholders who wish to propose agenda items or nominate individuals for consideration as directors must meet the following qualifications:

- 1) A shareholder of the company, who may be a single shareholder or a group of shareholders.
- 2) They have the right to vote collectively.
 - (1) Not less than 5% of the total voting rights of the company, or
 - (2) From 100,000 shares or more.

1.2 Shareholders must attach the relevant supporting documents as follows:

- 1) Proof of shareholding includes a certificate from a securities company, documents from the Stock Exchange of Thailand, or the Thailand Securities Depository Co., Ltd.
- 2) The supporting documents from all shareholders jointly proposing this agenda item include:
 - (1) Copy of national identity card or passport (for foreign nationals) with certified true copy signature (for individual shareholders).
 - (2) Copies of the company registration certificate and copies of the national identity card or passport (for foreign nationals) of the authorized signatories who have signed this form, along with a certified copy signature (if the shareholder is a legal entity).

2. Guidelines for shareholders to propose agenda items for the annual general meeting of shareholders.

Shareholders who meet the qualifications under Clause 1 of these guidelines may propose items for inclusion in the agenda by completing the "Annual General Meeting Agenda Item Proposal Form" along with all relevant supporting documents and submitting it to the Company. The proposed agenda items must not contain the following characteristics:

- (1) Matters specified in Section 89/28 of the Securities and Exchange Act B.E. 2535 (including amendments).

¹ As stipulated in the Securities and Exchange Act B.E. 2535 (1992) and its amendments, Section 89/28 states that "One or more shareholders holding shares and voting rights totaling not less than five percent of the total voting rights of the company may submit a written proposal for the Board of Directors to include a matter as an agenda item at a shareholders' meeting. This proposal must specify whether the matter is for information, approval, or consideration, as the case may be, along with details of the matter proposed for the annual general meeting or an extraordinary general meeting. The proposal must comply with the criteria announced by the Capital Market Supervisory Board."

- (2) Matters that are contrary to laws, announcements, regulations, and rules of government agencies or regulatory bodies, or that are not in line with the company's objectives and bylaws, shareholder resolutions, and the principles of good corporate governance.
- (3) Matters that are for the benefit of any particular person or group of persons.
- (4) Matters that are within the management authority of the company's board of directors, except in cases that cause significant damage to shareholders as a whole.
- (5) Matters that are outside the Company's authority to act upon.
- (6) Matters that the Company has already acted upon.
- (7) Matters proposed by shareholders who do not meet the qualifications as per item 1, or matters where shareholders provide incomplete or inaccurate information, or cannot be contacted.

3. Guidelines for Shareholders to Nominate Individuals for Election as Company Directors

Shareholders who meet the qualifications in Clause 1 of these guidelines may submit nominations by completing the “Nomination Form for Individuals to be Considered for Election as Company Directors” and the “Consent Letter,” along with all relevant supporting documents, to the Company.

Individuals to be nominated as company directors must possess the following qualifications:

3.1 Possesses the qualifications and does not have any disqualifying characteristics as stipulated in the Public Company Limited Act B.E. 2535 (including amendments), the Securities and Exchange Act B.E. 2535 (including amendments), or as per the criteria set by the Securities and Exchange Commission, and does not exhibit any characteristics indicating a lack of suitability to be entrusted with managing a publicly traded company as determined by the Securities and Exchange Commission.

3.2 Possesses knowledge, abilities, and experience that are beneficial to the business operations, and demonstrates dedication and ethical conduct in conducting business.

3.3 Can exercise judgment honestly and independently from management and any other interested parties.

3.4 Can dedicate sufficient time to the company for which they are a director and diligently perform their responsibilities.

3.5 If a director holds the position of independent director, such director must possess the qualifications as stipulated in the Capital Market Supervisory Board Announcement No. Tor. Jor. 39/2559 regarding the application for and permission to offer newly issued shares, dated September 30, 2016 (including any amendments thereto), and any future amendments.

Furthermore, nominated individuals must possess qualifications and work experience that are publicly recognized, in accordance with applicable regulations. Such individuals must submit a letter expressing their intention to be considered, along with a completed written application form containing accurate and complete details, and all supporting documents to the company.

4. Guidelines for Submitting Questions in Advance Relating to the Agenda Items of the Annual General Meeting of Shareholders

Shareholders who meet the qualifications as specified in Clause 1 of these guidelines may nominate candidates by completing the “Form for Submitting Questions Relating to the Agenda Items of the Shareholders' Meeting” along with all relevant supporting documents and submitting them to the Company.

Shareholders wishing to submit questions in advance regarding the agenda items of the shareholders' meeting must prepare the following documents/information:

- (1) The proposed question.
- (2) Details about the proposed question, including reasons/facts and points for consideration, etc.
- (3) Other supporting information/documents that the shareholder deems necessary or beneficial.

5. Criteria/Procedures of the Company Board of Directors

5.1 Criteria for Shareholders to Propose Agenda Items for the Annual General Meeting of Shareholders

(1) The company secretary will collect information according to established guidelines and follow company procedures for submission to the Board of Directors for consideration.

(2) Matters that the Board of Directors deems appropriate to be included as agenda items will be announced in the meeting invitation letter, specifying that they are agenda items proposed by shareholders.

5.2 Guidelines for shareholders to nominate individuals for consideration for election as company directors.

(1) Initially, the Company Secretary will review the accuracy and completeness of the information and qualifications of the nominees for directors and proceed according to the Company's procedures for submission to the Board of Directors for further consideration.

(2) The nominees approved by the Board of Directors will be included in the agenda item for the election of directors, along with the Board of Directors' opinion, in the meeting invitation letter, specifying that they are nominees by shareholders. The Board of Directors will consider the appropriateness of the matter proposed by the shareholders.

The decision of the Board of Directors is final. For nominees approved or matters not included in the agenda, the Company will inform shareholders at the next shareholders' meeting.

5.3 Guidelines for Submitting Questions in Advance Relating to the Agenda of the Annual General Meeting of Shareholders

(1) The Company Secretary will initially review, screen, and compile questions proposed by shareholders.

(2) Questions related to the agenda that have been initially reviewed by the Company Secretary will be presented to the management or the relevant committee for consideration and response.

The Company reserves the right to select questions related to the agenda of the Annual General Meeting of Shareholders as appropriate and to consider answering shareholders' questions at the Annual General Meeting of Shareholders or to include them in the meeting minutes, which will be published on the Company's website.



Channels for Receiving Shareholder Proposals

Qualified shareholders may submit proposals through the following channels:

- Email: kanokkarn@jak.co.th
- Submit original documents and supporting evidence, signed in writing, for consideration by the Board of

Directors to: - Company Secretary Department

Jakpaisan Estate Public Company Limited

153/3 Moo 6, Bang Phun Subdistrict, Mueang District, Pathum Thani 12000, Thailand

For any inquiries, please contact:

Company Secretary Department

Email: kanokkarn@jak.co.th

Tel: 02-157-1958